



Supremex offers a personal 24-hour incident reporting hotline, available through a third party specialized firm. Supremex is committed to providing employees with a safe, healthy and friendly working environment.

The call center is staffed by professionally trained call takers able to speak English and French. After reporting an incident, Supremex will follow-up with the appropriate concern and attention to resolve issues according to company policies.

This confidential tool makes reporting of workplace concerns and issues a snap. To report an incident, dial **1-866-781-8103**. A confidential and anonymous report will instantly and discretely be forwarded to the appropriate persons within Supremex.

Examples of incidents that may be addressed:

- Accounting Misrepresentations
- Auditing Matters
- Embezzlement
- Compliance & Regulatory Violations (Financial & Non-Financial)
- Falsifying Documents (Financial & Non-Financial)
- Ethics Violations
- Theft (Financial or other)
- Sexual Harassment of Others
- Discrimination
- Threat of Violence
- Sabotage
- Substance Abuse
- Environmental Damage