



2011 DIVIDENDS SUMMARY

Declaration Date	Record Date	Payment Date	Payment per Share
June 17, 2011	June 30, 2011	July 15, 2011	0.0300 \$
March 18, 2011	March 31, 2011	April 15, 2011	0.0300 \$
November 8, 2011	November 30, 2011	December 15, 2011	0.0300 \$

Anticipated next dividend (still to be approved by the Board)			
February 15, 2012	February 29, 2012	March 15, 2012	